

Message Text

LIMITED OFFICIAL USE

PAGE 01 BANGKO 25712 150810Z

22

ACTION EA-09

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-07 INR-07 LAB-04

NSAE-00 SIL-01 /029 W

----- 117915

R 150502Z SEP 76

FM AMEMBASSY BANGKOK

TO SECSTATE WASHDC 3341

LIMITED OFFICIAL USE BANGKOK 25712

EO 11652: N/A

TAGS: ELAB, TH

SUBJ: LABOR RELATIONS COMMITTEE RULES ON LUCKY TEX

REF: BANGKOK 16288

1. AFTER THE STRIKE AT LUCKY TEX ENDED IN EARLY JUNE, DISSIDENT EMPLOYEES CONTINUED TO HARASS MANAGEMENT. ON SEVERAL OCCASIONS THE DISSIDENTS ORGANIZED WORK SLOWDOWNS OR PUBLICITY-GENERATING DEMONSTRATIONS TO DEMAND THAT MANAGEMENT REHIRE SEVEN STRIKE LEADERS WHO HAD BEEN DISMISSED AS PART OF THE STRIKE SETTLEMENT. MANAGEMENT MAINTAINED THE STRIKE HAD BEEN ILLEGAL AND CONSEQUENTLY THE DISMISSAL OF THE STRIKE LEADERS WARRANTED. IN FACT THE SEVEN EMPLOYEES HAD AGREED TO THEIR OWN FIRING IN RETURN FOR A CASH SETTLEMENT (REFTEL). TO PRESS THEIR DEMANDS, DISSIDENT EMPLOYEES FILED A COMPLAINT WITH THE RTG LABOR RELATIONS COMMITTEE EMPOWERED TO ARBITRATE LABOR DISPUTES UNDER THE LABOR RELATIONS ACT OF 1975.

2. ON SEPTEMBER 14, SEVERAL HUNDRED LUCKY TEX EMPLOYEES ASSEMBLED TO HEAR THE DECISION. THE COMMITTEE RULED THE SEVEN EMPLOYEES HAD BEEN DISMISSED LEGALLY SINCE THE STRIKE HAD BEEN ILLEGAL AND IN ADDITION MANAGEMENT POSSESSED VALID LETTERS OF RESIGNATION FROM EACH OF THE SEVEN. THE STRIKE WAS HELD TO BE ILLEGAL BECAUSE THE STRIKE LEADERS HAD NOT GIVEN MANAGEMENT ADEQUATE NOTICE BEFORE WALKING OFF THE JOB AND LISTS OF ALLEGED STRIKE SUPPORTERS HAD INCLUDED SEVERAL FORGED SIGNATURES.

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 BANGKO 25712 150810Z

3. COMMENT: THIS LATEST LABOR RELATIONS COMMITTEE RULING INDICATES AGAIN THE COMMITMENT OF THE SENI GOVERNMENT AND PARTICULARLY DEPUTY MINISTER OF THE INTERIOR CHUSANGA RITTHIPRASAT TO THE INCREASED USE OF THIS ARBITRATIVE BODY IN SETTLING LABOR DISPUTES. WHILE MANAGEMENT SPOKESMEN EXPRESS CAUTIOUS OPTIMISM TOWARD THE POLICY, UNION LEADERS HAVE BEEN QUICK TO BRAND IT ANTI-LABOR. THE LUCKY TEX RULING WILL DO LITTLE TO CHANGE LABOR'S LOW OPINION OF THE COMMITTEE.
BURKE

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: ARBITRATION, LABOR DISPUTES, LABOR STRIKES, STRIKE SETTLEMENT
Control Number: n/a
Copy: SINGLE
Draft Date: 15 SEP 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: KelleyW0
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976BANGKO25712
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760347-1152
From: BANGKOK
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760960/aaaabyyg.tel
Line Count: 70
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION EA
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 76 BANGKOK 16288
Review Action: RELEASED, APPROVED
Review Authority: KelleyW0
Review Comment: n/a
Review Content Flags:
Review Date: 27 JUL 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <27 JUL 2004 by ullricre>; APPROVED <25 OCT 2004 by KelleyW0>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: LABOR RELATIONS COMMITTEE RULES ON LUCKY TEX
TAGS: ELAB, EPAP, TH, LUCKY TEXTILE MILL
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006